



Revised 07/02

**Background Check Notification and Consent Form**

WaveGuide Networks Inc. requires complete reference checks, employment and degree verifications (when applicable) and criminal history searches for all candidates prior to extending offers of employment. All job offers are contingent upon receipt of acceptable reports in these backgrounds checks. The following standards shall be applied in review of information obtained during these inquiries:

1. If these background checks reveal that there are false statements in the information you have provided, either on the application or during the interviews, consideration for employment will be discontinued. This may include withdrawal of an offer of employment or, if conditional employment has commenced, dismissal from that employment. Examples of false statements include, but are not limited to, incorrect information about degrees received, salary history, or dates of employment.
2. We will also discontinue considering you for employment if you fail to provide important information to us. Examples of important information include work history omissions within the prior ten years and failure to disclose criminal convictions. Although this does not include minor traffic violations, it DOES include other convictions, such as driving under the influence of alcohol or drugs and all other misdemeanor and felony convictions.

WaveGuide Networks Inc. utilizes both internal and external resources to complete these background checks.

I have read and understood the above information. In the interest of time, I hereby consent to the commencement of pre-employment background investigations, even prior to any offer which the company may or may not make to me. I understand that, if so noted on the application form, WaveGuide Networks Inc. will not contact my present employer.

Applicant Name (print) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_